



DELIVERING QUALITY TO THE CATERER

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ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Modern slavery is a crime resulting in an abhorrent abuse of the human rights of vulnerable workers. The crime can manifest itself in many different ways, it can take various forms, such as slavery, servitude, forced or compulsory labour and human trafficking.

Kff has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity and transparency in all of its business dealings and to implementing effective systems to ensure that modern slavery is not taking place anywhere within either its own business or in any of its supply chains.

Kff accepts that we have a responsibility through our due diligence processes to ensure that workers are not being exploited, that they are safe and that relevant employment, health and safety and human rights laws and standards are being adhered to, including freedom of movement and communications.

We also expect the same high standards from all of our suppliers, contractors and other business partners.

The board of directors has overall responsibility for ensuring that this policy complies with the Company's legal and ethical obligations.

The Technical Manager has day-to-day responsibility for investigating allegations of modern slavery in the Company's business or supply chains.

Kff employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any part of the kff business or supply chains as soon as possible.

Line managers are responsible for ensuring that those reporting to them understand and comply with this policy.

The government's Modern Slavery Helpline on **0800 0121 700** is available for further information and guidance.

Regular training on this policy, and on the risk that the business faces from modern slavery in its supply chains, will be provided to staff as necessary to enable them to know how to identify exploitation and modern slavery and how to report suspected cases.

Our zero tolerance approach to modern slavery must be communicated to all suppliers, contractors and other business partners when entering into new or renewed contracts with them.

Any employee who breaches this policy may face disciplinary action, which could lead to summary dismissal for gross misconduct.

The Company may terminate its commercial relationship with suppliers, contractors and other business partners if they breach this policy and/or are found to have been involved in modern slavery.

A handwritten signature in black ink, appearing to read 'CJ Beckley', written in a cursive style.

MR C J BECKLEY – KFF MANAGING DIRECTOR